



**SAUNDERS**  
**BROTHERS**  
SINCE 1915

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2717 Tye Brook Hwy  
Piney River, VA 22964  
November 2, 2021

**Position Description**  
Maintenance Technician

**Position Description:** Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for someone who is willing to assist in repair and maintenance of irrigation equipment, greenhouse heaters, and greenhouse vents. Will assist in maintenance, repair, and construction of greenhouses and will assist in housing maintenance and construction.

**Requirements and Duties:**

- Assist in the construction and maintenance of greenhouses, greenhouse heaters, and greenhouse vents.
- Assist in the construction, maintenance, and repair of pump houses and irrigation systems.
- Assist in the maintenance, renovation, and construction of employee housing.
- Assist in the repair and maintenance of buildings.
- Assist in the general maintenance of the Farm Market.
- Will learn and work with PLC systems, electronics and communications.
- Will communicate inventory levels as needed of construction materials and tools and keep them in proper working condition.
- Able to lift 75 lbs. and be able spend at least 8 hours per day standing. In addition, must be able to stoop, bend, kneel, squat, and twist around for at least 8 hours per day. Must be able to work outside in all types of weather.
- Able to read a tape measure, safely operate construction hand and power tools, climb ladders, and be physically able to perform other construction tasks.
- Able to prioritize workload and have flexibility as work demands change.
- Work independently and cooperatively with other members of the maintenance team and direct the work of other team members as assigned.
- Work with other employees who do not speak English and be open to learning Spanish.
- Have good math skills.
- Have good communication and listening skills and be able to effectively work with entire staff at Saunders Brothers.
- Work Saturdays and after hours, as necessary.
- Perform other duties as needed.

**Qualifications:**

- Must have a high school diploma or equivalent GED or a combination of technical schooling/training and experience in plumbing, construction, maintenance, and electrical/ mechanical work.
- Must have a valid driver's license and must provide a copy of driving record (DMV) at time of application.

**Start Date:** As soon as filled.

**Supervisor:** This position will answer directly to the Maintenance Manager.

**Work Time and Hours:** Monday through Friday 7:45am to 5:00pm as “winter” hours and 6:45am to 4:00pm as “summer” hours. Must be willing to work additional hours as needs arise or timely repairs need to be made including evenings and Saturdays.

**Pay and Benefits:** Commensurate with experience. We offer a competitive pay rate along with paid holidays, vacation/sick leave, retirement bonus, and medical insurance. In addition, employees are offered discounts on plants and farm market purchases. We also offer professional training and staff development for staff. This is a full-time year-round position.

**Drug Testing and Background Checks-** Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check.

**Information and Application:** Contact Mari Johnson at [jobs@saundersbrothers.com](mailto:jobs@saundersbrothers.com) or call at 434-277-5455. The job description may be seen at [www.saundersbrothers.com](http://www.saundersbrothers.com) and the application downloaded from the website.

### **Saunders Brothers Core Values**

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- The Saunders Brothers’ Family includes and fosters many diverse families, generations, races, religions, and nationalities.

### **Business Purpose**

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

### **Strategy**

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.