

2717 Tye Brook Hwy Piney River, VA 22964 August 2024

# **Housing Maintenance Technician**

**Position Description**: Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for someone who is willing to assist in the repair and maintenance of employee housing, and the maintenance and construction of greenhouses. If you've dreamed of working in a family atmosphere where hard work, integrity, honesty, and passion are core values, come join our team!

### **Requirements and Duties:**

- Assist in the maintenance, renovation, and construction of employee housing.
- Assist in the construction and maintenance of greenhouses.
- Assist in the installation, maintenance, and repair of pump houses and irrigation systems.
- Assist in the repair and maintenance of buildings.
- Communicate inventory levels as needed of construction materials and tools and keep them in proper working condition.
- Able to lift 75 lbs. and be able spend at least 8 hours per day standing. In addition, must be able to stoop, bend, kneel, squat, and twist around for at least 8 hours per day. Must be able to work outside in all types of weather.
- Able to read a tape measure, safely operate construction hand and power tools, climb ladders, and be physically able to perform other construction tasks.
- Able to prioritize workload and have flexibility as work demands change.
- Work independently and cooperatively with other members of the maintenance team and direct the work of other team members as assigned.
- Work with other employees who do not speak English and be open to learning Spanish.
- Have good math, communication, and listening skills and be able to effectively work with entire staff at Saunders Brothers.
- Work Saturdays and after hours, as necessary.
- Perform other duties as needed.

## **Qualifications:**

- Must have a high school diploma or equivalent GED or a combination of technical schooling/training and experience in plumbing, construction, maintenance, and electrical/ mechanical work.
- Must have a valid driver's license and must provide a copy of driving record (DMV) at time of application.

**Start Date**: As soon as filled.

**Supervisor:** This position will answer directly to the Director of Maintenance and Facilities.

<u>Work Time and Hours</u>: Monday through Friday 7:45am to 5:00pm as "winter" hours and 6:45am to 4:00pm as "summer" hours (to compensate for summer heat). Must be willing to work additional hours as needs arise, or timely repairs need to be made including evenings and Saturdays.

<u>Pay and Benefits:</u> We offer a competitive hourly rate (commensurate with qualifications), health insurance, vacation package, short-term disability insurance, 401k package (eligible after 1 year of employment), and employee pricing on plants and farm market items. We also offer professional training and staff development opportunities for staff. This is a full-time (30-40 hours per week), on-site, year-round position.

**Drug Testing and Background Checks:** Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check upon a job offer.

<u>Information and Application:</u> Saunders Brothers Inc. is comfortably situated on the sunrise side of the Blue Ridge Mountains. Located less than 1 hour from the renowned University of Virginia medical center and Liberty University, Nelson County has numerous opportunities for hiking, biking, fishing, and skiing. Company perks include discounts at our retail Farm Market that include seasonal fruit from our orchards, family-raised meats and wholesale pricing on plants grown on our farm.

Contact Mari Johnson or Annie Saunders Burnett at jobs@saundersbrothers.com. The job description may be seen at <a href="www.saundersbrothers.com">www.saundersbrothers.com</a> and the application can be downloaded or completed on our website. Application must be submitted with resume to be considered.

# **Saunders Brothers Core Values**

**Faith**- Our Core Values and business practices are directed by our Christian faith.

**Integrity**- Honesty and truthfulness are foundational to our business and we seek to do what is morally and ethically right.

**Passion-** We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

**Family**- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

## **Business Purpose**

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

#### **Strategy**

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.