



2717 Tye Brook Hwy
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Farm Market Store Manager Position Description

Job Description: Saunders Brothers is a wholesale nursery and orchard family farm in central Virginia. Saunders Brothers is looking for a Farm Market Manager. This employee will oversee the daily operations of our retail Farm Market in Piney River, VA. Applicants must have excellent management and interpersonal skills, enjoy meeting new people, and enjoy the friendly atmosphere of a family owned and operated farm market.

Duties:

- Willing to work in a fast-paced environment of the Farm Market: includes fruits, vegetables, nursery stock and other products
- Responsible for daily operations of the Farm Market including:
 - Weekly ordering and management of inventory.
 - Scheduling and management of FM staff as they assist customers in the selection of plants, fruit, produce, operating checkout system, and serving ice cream and other products.
 - Oversee registers/check out/inventory system (Clover).
 - Ensure compliance with market rules/regulations/food safety requirements.
 - Planning fruit crop sale timing with Wholesale Fruit dept.
 - Coordinating special events, including Saturdays.
- Must have excellent interpersonal skills and enjoy meeting new people.
- Willing to complete ServSafe/Food Safety certification.
- Willing to assist in marketing of the Farm Market using social media and emails.
- Participate in end-of-season market evaluation and goal setting for next season.
- Work cooperatively with other members of the Retail and Wholesale Fruit department teams.
- Willing to perform other duties as needed.

Qualifications:

- Prefer a 4-year college degree (preferred) or high school diploma with 4 years of retail or management experience (preferred).
- Have excellent math and organizational skills with excellent attention to detail. Computer skills including Microsoft Exchange/Outlook, Excel, Word, and Google Applications.
- Have a positive attitude, strong work ethic, integrity, and willingness to work with Saunders Brothers 'Family'.
- Able to lift 30 lbs. of peaches, apples or other produce.
- Able to spend approximately 8 hours per day standing, stooping, bending, kneeling, squatting, and twisting around. Able to work outdoors in weather conditions including heat, cold and dust.
- Willing to work in a team atmosphere.

- Be able to handle several tasks at the same time, prioritize workload, and have flexibility as work demands change.
- Willing to work with Spanish-speaking workers and be open to learning Spanish.
- Have good communication and listening skills and be able to effectively work with entire staff at Saunders Brothers.

Start Date: As soon as the candidate is identified.

Supervisor: This position will answer directly to the Chief Management Officer of Saunders Brothers, Inc.

Hours: Hours for this position will fluctuate seasonally. Winter, spring and fall working hours are 8:00 AM to 5:00 PM with a half hour for lunch. Summer hours are typically from 8:00 am until 6:00 pm, during summer harvest, this position may require longer workdays in order to get tasks accomplished. Vacation is highly discouraged during peak seasons and is not allowed from July 1-September 30. All vacation must be approved in advance by supervisor. This is a full-time year-round position.

Pay and Benefits: We offer a competitive salary rate (commensurate upon experience), health insurance, vacation package, short-term disability insurance, 401k package (eligible after 1 year of employment), and employee pricing on plants and farm market items. We also offer professional training and staff development opportunities for staff. This is a full-time, on site, year-round position.

Drug Testing and Background Checks: Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check.

Information and Application: Saunders Brothers Inc. is comfortably situated on the sunrise side of the Blue Ridge Mountains. Located less than 1 hour from the renowned University of Virginia medical center and Liberty University, Nelson County has numerous opportunities for hiking, biking, fishing, and skiing. Company perks include discounts at our retail Farm Market that include seasonal fruit from our orchards, family-raised meats and wholesale pricing on plants grown on our farm.

Contact our Human Resources department at jobs@saundersbrothers.com. The job description may be seen at www.saundersbrothers.com and the application can be downloaded or completed on our website. Application must be submitted with resume to be considered.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

Business Purpose

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

Strategy

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.