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Job Description
Farm Market
Part-time Retail Sales Associate & Plant Specialist
Updated February 2026

Job Description: Saunders Brothers is looking for part-time retail sales associates to work in our farm market. The responsibilities include assisting customers in the selection of plants, fruit, and produce, operating our checkout system, serving ice cream, sandwiches, and other products from our kitchen, and stocking fruit and jarred items in our retail market. Applicants must have excellent interpersonal skills, enjoy meeting new people, and enjoy the friendly atmosphere of a family owned and operated farm market.

Start Date: Our Farm Market reopens in April of 2026.

Hours: Monday through Saturday 8:00 AM until 5 PM or 6 PM (depending on time of year) with a half hour for lunch. Must be willing to work additional hours as workload dictates. Will be required to work some Saturdays. This is a part-time position that requires work from April until December.

Pay and Benefits: Commensurate with experience. We offer a competitive hourly wage and discounts on products purchased in the farm market.

Supervisor: This person will answer directly to the Farm Market Manager.

Requirements and duties would include the following:

- Willing to:
 - work in a fast-paced environment of the farm market in stocking fruit, vegetables, and other products.
 - assist customers in the selection of plants, fruit, and produce.
 - learn to operate a checkout system with barcodes.
 - serve ice cream and work in the kitchen.
 - stock shelves with jarred products and keep freezers full of beef and pork.
- Plant specific requirements and duties include:
 - Extensive knowledge of plant varieties, diseases, planting, trends, and care, and ability to answer questions presented by customers.
 - Ability to plan, order, and stock the “garden center” at the Farm Market.
 - Ability to maintain plant health, i.e. watering, plant maintenance, and constant moving of stock to present the most visual appeal.
 - Coordinate special order placement and pick up
- Have excellent interpersonal skills and enjoy meeting new people.
- Able to lift up to 30 pounds of peaches, apples, or other produce and plants and assist customers in loading fruit into their cars.

- Able to prioritize workload and have flexibility as work demands change.
- As our Farm Market is “open air”, staff must be willing to work in outdoor conditions of heat, cold, and dust.
- Must be able to work effectively with other staff members.
- Must be willing to perform other duties as needed.

Drug Testing and Background Checks: Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check.

Information and Application: Contact our Human Resources department at jobs@saundersbrothers.com. The job description may be seen at www.saundersbrothers.com and the application can be downloaded or completed on our website.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- The Saunders Brothers’ Family includes and fosters many diverse families, generations, races, religions, and nationalities.

Business Purpose

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

Strategy

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.