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## **Position Description**

### **Farm Equipment Mechanic**

**Position Description:** Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for someone who is willing to assist in maintenance, repair, and fabrication of farm equipment and tractors. If you've dreamed of working in a family atmosphere where hard work, integrity, honesty, and passion are core values, come join our team!

### **Requirements and Duties:**

- Willing to assist in fabrication, production, and maintenance of farm equipment.
- Willing to assist in the repair and maintenance of tractors, wagons, sprayers, and farm equipment.
- Willing to assist in the maintenance of vehicles and farm trucks as needed.
- Able to weld or willing to learn to weld.
- Able to lift 50 lbs. and be able spend at least 8 hours per day standing. In addition, must be able to stoop, bend, kneel, squat, and twist around for at least 8 hours per day. Must be able to work outside in all types of weather.
- Able to read a tape measure, safely operate shop power tools, and be physically able to perform shop maintenance or repairs.
- Able to prioritize workload and have flexibility as work demands change.
- Have good communication and listening skills and willing to work cooperatively with other members of the maintenance team and entire team at Saunders Brothers.
- Willing to work with Hispanic workers and be open to learning Spanish.
- Willing to perform other duties as needed.
- Willingness to adhere to and uphold the Core Values of Saunders Brothers.

### **Qualifications:**

- Preference will be given to applicants with a high school diploma or equivalent GED or a minimum of 3 months experience in equipment repair/maintenance is preferred.
- Preference will be given to candidates with welding experience.
- Must have a valid and insurable VA driver's license.

**Start Date:** As soon as a qualified candidate is identified.

**Supervisor:** This position will answer directly to the Shop Manager.

**Hours:** Typically, Monday through Friday 8 AM to 5:00 PM with a lunch break midday. Summer hours are 7 AM to 4 PM to accommodate the heat. (Schedule changes with seasons.) Must be willing to work additional hours as workload dictates. Will be required to work some Saturdays and after hours as breakdowns or timely repairs are needed. This is a full-time, year-round position.

**Pay and Benefits:** We offer a competitive hourly rate (commensurate with qualifications), health insurance, vacation package, short-term disability insurance, 401k package (eligible after 1 year of employment) and employee pricing on plants and farm market items. We also offer professional training and staff development for staff.

**Drug Testing and Background Checks-** Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check.

**Information and Application:** Saunders Brothers Inc. is comfortably situated on the sunny side of the Blue Ridge Mountains. Located less than 1 hour from the renowned University of Virginia medical center and Liberty University, Nelson County has numerous opportunities for hiking, biking, fishing, and skiing. Company perks include discounts at our retail Farm Market that include seasonal fruit from our orchards, family-raised meats and wholesale pricing on plants grown on our farm.

Contact Mari Johnson or Annie Saunders Burnett at [jobs@saundersbrothers.com](mailto:jobs@saundersbrothers.com) . The job description may be seen at [www.saundersbrothers.com](http://www.saundersbrothers.com) and the application downloaded or completed on our website. Application must be submitted with resume in order to be considered.

### **Saunders Brothers Core Values**

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

### **Business Purpose**

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

### **Strategy**

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.