



---

2717 Tye Brook Hwy  
Piney River, VA 22964  
April 10, 2024

## **CDL Truck Driver (Full-Time)**

**Position Description:** Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for a Local Delivery Driver with a Class A driver's license. Applicants must be willing to drive a tractor-trailer or 6- or 8-wheel delivery truck for the delivery of nursery plants and fruit in VA and the surrounding Mid-Atlantic states. If you've dreamed of working in a family atmosphere where hard work, integrity, honesty, and passion are core values, come join our team!

### **Duties- Must be willing to:**

- Drive a Class A or Class B truck to deliver plants or fruit to customers in the mid-Atlantic and Northeast. Normal routes include VA, MD, PA, WV, NC, and TN.
- Unload and/or assist in unloading racks of plants/plants to the side door or rear door of the truck/trailer that may weigh as much as 100 lbs.
- Assist in loading and unloading of bins, pallets of fruit, or other freight as needed.
- Pick up empty racks as needed.
- Perform other duties as directed by supervisor.

### **Requirements:**

- Must have and be able to maintain a current Class A CDL driver's license. If license is out of state, must agree to renew the license in VA.
- Be physically capable of performing the responsibilities and requirements of this position.
- Must be "insurable" by the insurance carrier that Saunders Brothers uses.
- Must be able to follow directions and read maps.
- Must be able to operate an Electronic Logging Device and complete necessary load documentation.
- Must exhibit safe driving skills and maintain a good driving record.
- Willing to occasionally spend a night on the road. Will return home most nights.
- Have good communication skills and be able to effectively work with other staff members.

**Supervisor:** This position will answer directly to the Shipping Manager.

**Pay and Benefits:** We offer a competitive driving rate package and a semi-annual driver safety bonus if the driver is not involved in any accidents and works the entire season. We also offer health insurance, a vacation package, short-term disability insurance, 401k package (eligible after 1 year of employment), and employee pricing on plants and farm market items. We also offer professional training and staff development opportunities for staff. This is a full-time, on site, year-round position.

**Work Time and Hours:** Work hours depend on the load and the location of customers. Most loads require drivers to leave in the early morning hours in order to meet customer unload times. Most loads do not require the driver to spend the night on the road. Applicants must be willing to work additional hours as workload

dictates. This is a full-time, year-round position, and the successful candidate will be offered work on our farm when there are no loads to be delivered.

**Drug Testing and Background Checks:** Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, this individual will be subject to random drug testing, reasonable suspicion testing, and will be subject to post-accident testing. In addition, the applicant will be subject to a successful background check upon a job offer.

**Start Date:** As soon as a qualified applicant is identified.

**Information and Application:** Saunders Brothers Inc. is comfortably situated on the sunrise side of the Blue Ridge Mountains. Located less than 1 hour from the renowned University of Virginia medical center and Liberty University, Nelson County has numerous opportunities for hiking, biking, fishing, and skiing. Company perks include discounts at our retail Farm Market that include seasonal fruit from our orchards, family-raised meats and wholesale pricing on plants grown on our farm.

Contact Mari Johnson or Annie Saunders Burnett at [jobs@saundersbrothers.com](mailto:jobs@saundersbrothers.com). The job description may be seen at [www.saundersbrothers.com](http://www.saundersbrothers.com) and the application downloaded from the website. Application must be submitted with resume to be considered. A copy of your driving record will be requested upon interview.

### **Saunders Brothers Core Values**

**Faith-** Our Core Values and business practices are directed by our Christian faith.

**Integrity-** Honesty and truthfulness are foundational to our business and we seek to do what is morally and ethically right.

**Passion-** We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

**Family-** The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

### **Business Purpose**

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

### **Strategy**

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.