



SAUNDERS
BROTHERS
SINCE 1915

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Ornamental Plant Production Student Internship Program
Position Description

Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for a student who is interested in learning about ornamental plant production in our nursery. If you've dreamed of working in a family atmosphere where hard work, integrity, honesty, and passion are core values, come join our team!

Position Description: Saunders Brothers is offering a 10–12-week internship program for a high school or college student. The program is designed for those studying Horticulture, Plant Pathology, Crop and Soil Science, or other related agriculture programs.

Outline of Internship: Saunders Brothers internships are designed to provide hands-on experience working in ornamental plant production. Interns will have the opportunity to work in one of the following departments at Saunders Brothers, Inc. during the internship:

Woody & Tree Production: Learn production techniques for woody plants and tree production. This will include planting, pruning, spacing, and plant nutrition. Objectives of this department include:

- Learn to plant, prune, fertilize, and space woody plants.
- Work on the potting line.

Perennials/Annual Production: Learn growing techniques associated with more than 200 varieties of herbaceous plants. This will include planting, pruning, spacing, and plant nutrition. Objectives of this department include:

- Learn to plant, prune, fertilize, and space perennials and annuals.
- Work on the potting line.

Woody Propagation: Learn the system of procuring, sticking, and rooting of vegetative cuttings. Objectives of this department include:

- Assist in filling flats with soil for propagation.
- Learn how to cut and stick woody cuttings.
- Learn how we irrigate new cuttings.
- Learn how to evaluate the rooting process.

IPM & Quality Control: Learn scouting techniques and rationale for spraying crops based on an IPM program. Intern will also learn herbicide selection and rationale. Principles of ET based irrigation will also be shared with the intern. Objectives of this department include:

- Spend time with Growers and Assistant Growers learning how to scout for insects and diseases.
- Learn how we make IPM decisions on applying pesticides.
- Learn and abide by the Boxwood Blight protocols.
- Spend one evening with the spray team as they make applications.
- Learn the basic principles of ET based irrigation.
- Attend all Spray Team meetings.

Field Plant Production: Learn production techniques for field plant production which primarily includes boxwood. This will include planting, pruning, plant nutrition, and weed control. Objectives of this department include:

- Learn to plant, prune, and fertilize boxwood.
- Learn how to properly dig and pot boxwood.
- Learn to abide by the Boxwood Blight sanitation protocol.

Miscellaneous: May assist in other special projects as needed in any of the areas of plant production. Human Resources will meet with intern(s) weekly to assess the internship and will assist interns in getting more information or assistance as needed.

Conclusion of Internship – Intern gives a presentation on what he/she learned during the internship and what can be done to improve the internship.

Requirements and Duties:

- Strong interest in learning more about plant and agriculture production.
- Able to perform tasks of a physical and repetitive nature.
- Willing to work with Hispanic workers and be open to learning Spanish.
- Willing to work inside and outside in all types of weather conditions.
- Willing to work Saturdays and after hours, as necessary.
- Must provide their own transportation to work and have a valid driver's license.
- Have good attention to detail, math skills, organizational skills, and communication skills.
- Abide and adhere to all safety and company policies.

Housing: Housing will be offered to the candidate at no cost. May be required to pay utilities.

Start Date: Will be based on company needs and intern availability.

Work Time and Hours: Will be based on type of internship offered. Typical working hours are Monday through Friday 8 am to 5:00 pm (with a lunch break of 30 minutes-1 hour), some Saturdays, and additional hours as needs arise. Summer hours are 7 am to 4 pm (with a lunch break of 30 minutes-1 hour), as a precaution when working in summer temperatures.

Pay and Benefits: Student interns are paid \$14.91 per hour. In addition, employees are offered discounts on plants and farm market purchases. This is a part-time position with no vacation or holiday paid leave.

Drug Testing and Background Checks: Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees (full and part-time) are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all job offers to new employees will be contingent on a successful background check.

Information and Application: Saunders Brothers Inc. is comfortably situated on the sunny side of the Blue Ridge Mountains. Located less than 1 hour from the renowned University of Virginia medical center and Liberty University, Nelson County has numerous opportunities for hiking, biking, fishing, and skiing. In company perks

include discounts at our retail Farm Market that include seasonal fruit from our orchards, family-raised meats and wholesale pricing on plants grown on our farm.

To apply, contact our HR department at jobs@saundersbrothers.com. The job description may be seen at www.saundersbrothers.com and the application downloaded or completed on the website. Application must be submitted with resume to be considered.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- Every team member is a part of the Saunders Brothers family.

Business Purpose

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

Strategy

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atla